## BEFORE THE BOARD OF SOCIAL WORK EXAMINERS STATE OF IDAHO

In the Matter of the ) License to Practice ) Social Work of:	) )    Case No.SW-564-89-1
HUGH HOWARD BATES,	) DECISION AND ORDER )
Respondent.	) )

THIS MATTER having come before JEAN R. URANGA, the Hearing Officer duly designated by the Idaho State Board of Social Work Examiners, on February 26, 1990, in Pocatello, Idaho; the Hearing Officer having considered the evidence and argument presented by the respective parties both during the hearing and in written briefing filed post-hearing; and the Hearing Officer having filed Findings of Fact, Conclusions of Law and a Proposed Order on October 6, 1990;

The Idaho State Board of Social Work Examiners being fully advised, each member having completed a review of the record in this case; and having a special meeting held on the 23rd day of October, 1990, by unanimous vote agreed, makes the following decision:

The Idaho State Board of Social Work Examiners hereby adopts as its own, with one exception<sup>1</sup>, the aforesaid Hearing Officer's Findings of Fact and Conclusions of Law dated October 9, 1990, and hereby incorporates them herein by reference as if fully set forth.

WHEREFORE IT IS HEREBY ORDERED, ADJUDGED AND DECREED, and this does order that the social work license of HUGH HOWARD BATES, License No.

CSW-564, is hereby suspended for a period of three years commencing November 26, 1990.

DATED this 20th day of November, 1990.

Douglas Yunker, Chairman Idaho Board of Social Work

Examiners

Twhile we accept the findings and conclusions of the hearing officer, we take exception to her Proposed Order. The magnitude of the ethical issues involved requires a more substantial sanction than she suggested.